



Our promise: **Think ahead**

The world of energy is changing – both customer expectations and supplier capabilities. Rexel is always thinking ahead so we're ready for those changes, and that means you're ahead of the rest of the market in what you know, and what you can do for customers.

**What our employees say:**

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*“Rexel has created strategies and effected changes that will benefit the company and employees in the long term. These strategies challenge employees to learn new things and get out of their comfort zone by working in different ways.”*



Our promise: **Work with a great team**

As our business changes, we work together to get things done with a shared strategy and purpose. We find time to help and support each other, and we think attitude is just as important as expertise. Working at Rexel means working with people you can rely on.

**What our employees say:**

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*"We have meetings in which we share our customer successes and experiences with other people in the team. Sharing these accomplishments and issues as a group allows the team to grow a lot more quickly than we could as individuals."*

*"I've got many colleagues that are the best at what they do!"*



Our promise: **Make a personal impact**

At Rexel, you're trusted to make decisions, and we respect your expertise and your understanding of the customer. At all levels and in all countries, Rexel people influence what we deliver to customers, and how we do business.

**What our employees say:**

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*"If you have the ability, you can go places and make a significant contribution to the business as it evolves."*

*"Because we have our managers' trust, we have responsibility for our own work and making decisions that have a real and positive impact on the business."*

*"Everyone is responsible for their own work, because their managers trust them."*



Our promise: **Learn from the best**

Everyone at Rexel is constantly learning – as customers and products change. We can help you become the best you can be, whether that's through formal training, or just by working with the talented people around our business. And as one of those talented people, you're part of making that happen.

**What our employees say:**

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*"You can progress in your career thanks to the different learning opportunities on offer across the business."*

*"I'm still new to the industry but I feel confident that I can solve my customers' issues every day thanks to the knowledge I have gained from my colleagues."*



Our promise: **Earn the career you want**

We can offer people a remarkable range of career opportunities – whether that’s moving up in a particular area of expertise, or switching to something completely new. If you’re motivated, we’ll help you find the career path that suits you.

**What our employees say:**

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*“I’m a graduate trainee, and it is inspiring to know that I can go as far as I want within the company.”*

*“The career path within Rexel is designed by you. There are multiple ways to approach a job and we are allowed to choose our own path.”*

*“I can take my career in the direction that I want.”*